

## Each One, Reach One: FAQs

Q: When does this program begin? Mentor-Mentee assignments will be made over Thanksgiving break, and you will receive your mentee's info right after the break. We'd like for you to meet at least once with your mentee BEFORE Christmas break, either in person or via Zoom. There is so much value in actually seeing each other. This first "meeting" will simply be a time to get to know each other. We want these students to be excited to come back to this opportunity in January. Thus, another way to hopefully prevent "Christmas melt."

Q: How am I paired with a mentee? Mentors and Mentees will complete an information form through MySWU, and we will use the results of those forms to pair people accordingly. There are specific questions asked on the form that will determine how and with whom you are paired. Pairings will always be same gender (male mentor with male mentee; female mentor with female mentee).

Q: What is the time commitment for mentors? The time commitment will vary, depending on the mentee assigned to you. The Office of Retention will make a recommendation of how often you will meet (once per week or twice per month), depending on the results of the information forms we receive.

Q: What are the expectations of me as a mentor? Basic expectations are (but are not limited to) that you represent the university in a way that exemplifies our mission and standards of employment; that you are available to teach your student how to problem-solve when they have issues; that you are available to provide support as needed; that you can commit to a once per week or twice per month time commitment. Each meeting could be 30 minutes to 1 hour long; and that you connect your student to resources on campus—do not try to solve all the problems yourself.

Q: Will we need to track our meetings? Yes, but this won't require super lengthy documentation. This will be addressed more in training.

**Q: Will training be provided?** Yes! We will provide training upon our return in January. We will provide specific training date(s)/time(s) soon, and training will be provided on campus and via Zoom.

Please email (<u>ebloxdorf@swu.edu</u>) or call (office: 864-644-5133 or cell: 864-430-6189) Emily Bloxdorf, Director of Retention, with questions.